



## **Seasonal Land Steward**

**Location:** New Canaan, CT  
**Status:** Part-time, seasonal, non-exempt  
**Reports to:** Executive Director  
**Posted:** February 1, 2023  
**Deadline:** March 31, 2023

### **About the New Canaan Land Trust**

The New Canaan Land Trust (NCLT) is a nationally accredited non-profit land conservation organization, operating in New Canaan, Connecticut. Founded in 1967, NCLT protects nearly 400 acres of open space, ranging from single-acre wetlands to 45+ acre woodlands. NCLT is the largest private landowner in New Canaan, and continually works to add to its portfolio of protected lands through donation and strategic acquisitions.

NCLT is driven by its mission to engage the New Canaan community in the conservation and stewardship of open space. Approximately half of NCLT's acreage is open to the public, with over 6 miles of trails across 10 of NCLT's largest preserves. Events, internships, volunteer opportunities, and other community programs help to strengthen the New Canaan community's connection with NCLT's special places.

### **About the Seasonal Land Steward Position**

The New Canaan Land Trust seeks a seasonal, part-time Land Steward to help manage its 400-acre portfolio of properties. The position will primarily include field work, with some work from the NCLT office. This is a unique, hands-on opportunity to gain experience with land management and follow best practices for land trust property stewardship.

### **Primary Responsibilities**

- Steward NCLT preserves by:
  - Maintaining trails for public access by clearing fallen trees or branches, repairing trail infrastructure, etc.
  - Mowing property frontages, trails, parking areas, and seating areas, as needed (usually on a two-week rotation).
  - Completing other land stewardship projects as assigned.
- Conduct and document inspections of the Land Trust's 65 fee-owned properties and 14 conservation easements, in accordance with Land Trust Alliance's Standards & Practices.
- With the support of the Executive Director, and in accordance with NCLT's policies, resolve minor encroachment issues identified during property inspections.
- Maintain records of work, including weekly logs and progress reports.
- Provide periodic updates to the Executive Director.



## **Minimum Qualifications**

- Age 18 or older, with high school diploma.
- Demonstrated knowledge and interest in natural resource issues related to land management, recreation, and stewardship.
- Interest in working outdoors in variable weather conditions and completing physically demanding projects.
- Experience working with a variety of tools commonly used in land management, including chainsaws, weed whackers, hand saws, loppers, rakes, shovels, pick-axes, etc.
- Strong work ethic, ability to work independently, and able to solve problems.
- A valid, insurable US driver's license, and willingness to drive a full-sized pickup truck.
- Preferred: Rough carpentry skills (to build information kiosks and signage).

## **Duration**

This seasonal position is available April 1 through October 31, and the exact start and end dates are flexible. Preference will be given to candidates who can work for the majority of the listed duration.

## **Hours**

This part time position is intended to average 20 hours per week, not to exceed 25 hours per week. There is a fair amount of flexibility in the work schedule, with the only firm time commitment being when NCLT's truck and power tools are available to the Land Steward and are not being used by NCLT's Summer Internship Program (intern schedule TBD) or on weekends, (if preferred).

## **Compensation**

This is an hourly position, paid bi-weekly. The hourly rate will be \$17 to \$20 per hour, based on the experience and qualifications of the applicant. Personal vehicle mileage will be reimbursed at the current federal rate. NCLT carries worker's compensation insurance for all employees and does not offer any additional benefits to seasonal employees.

## **How to Apply**

Please send a resume and cover letter, combined into a single PDF, to [info@newcanaanlandtrust.org](mailto:info@newcanaanlandtrust.org) with "Seasonal Land Steward" in the email subject line. Only complete applications sent to this address will be considered. Applications will be reviewed on a rolling basis from February 1 until the position is filled. Unsuccessful applicants will not be contacted. No phone calls, please.

*The New Canaan Land Trust is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive work environment for all employees.*